

## FACULTY

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**Dee Adams Nikjeh, PhD, CCC-SLP**, is an ASHA Fellow and an expert in health care coding systems, billing issues, and compliance requirements for the practice of speech-language pathology. She co-chairs ASHA's Health Care Economics Committee and the American Medical Association's Relative Value Update Committee/Health Care Professionals Advisory Committee, and is an Expert Witness in the field of speech-language pathology for the U.S. Department of Justice Civil Division-Fraud Section. Nikjeh's professional career in the field of communication sciences and disorders spans almost



four decades, during which she has been an advocate of our profession, a clinician, supervisor, researcher, educator, mentor, and consultant. She has served on ASHA's Legislative Council and Executive Board of the Council of State Association Presidents and is past-president of the Florida Association of Speech Language Pathologists and Audiologists.

### *Financial Disclosures*

- Financial compensation from ASHA for this presentation
- Expert Witness for U.S. Department of Justice

### *Nonfinancial Disclosures*

- Co-Chair of ASHA Health Care Economics Committee
- Co-Chair of American Medical Association Healthcare Professional Advisory Committee Review Board

**Neela Swanson, BA**, joined the ASHA staff in 2003. She graduated from Berea College in Berea, Kent., with a degree in speech communication. She has more than 15 years of experience in the coding and reimbursement policy arena and currently serves as ASHA's Director of Health Care Policy for Coding and Reimbursement on the Health Care and Education Policy Team. She is the primary expert at ASHA for health care coding policy and code development and is a resource for ASHA members regarding coding and reimbursement. Swanson works with the ASHA Health Care Economics Committee, the American Medical Association's CPT Editorial Panel and Relative Value Update Committee, the Centers for Medicare and Medicaid Services, ASHA members, and other specialty societies on the Health Care Common Procedure Coding System (HCPCS), Current Procedural



Terminology (CPT), and International Classification of Diseases (ICD) coding issues related to audiology and speech-language pathology.

*Financial Disclosures*

- ASHA employee

*Nonfinancial Disclosures*

- Contributor/author for multiple for-sale ASHA products on the topic of health plan payments, coding, and payer advocacy; receives no compensation for product sales